



EMPLOYMENT OPPORTUNITY

Family Resource Worker

Full Time/Permanent

Salary: \$40,000 – \$46,000 depending upon qualifications and experience

Summary: The Family Resource Worker works in collaboration with Whitefish River First Nation families who have a school-aged child(ren) up to 18 years old. This position will assist families in identifying their strengths and needs by creating Family Service Plans as well as facilitating and building on supports so that families can achieve their goals. Also, alongside the Child and Family Well-Being Coordinator, the Family Resource Worker will assist in the provision, coordination, and advocacy on behalf of families and children and provide support for their healing journey.

Responsibilities

- Provide a culturally appropriate, safe, and wholistic approach to child and family service delivery especially as it pertains to the welfare of the child(ren).
- Research, develop, implement and evaluate culturally/appropriate early intervention and prevention programs specific to the welfare of the child(ren).
- Develop strategies and tools to support quality programming for family and children including parent/caregiver support groups, youth support groups, Anger Management, Life Skills, etc.
- Host information sessions on child welfare including WRFN's approach to child welfare, the roles and responsibilities of the child welfare team, the roles and responsibilities of a child welfare committee, the foster care program, etc.
- Provide and/or access opportunities for families to receive Anishinaabe traditional teachings that will assist in their healing process including traditional healing circles.
- Coordinate First Nation traditional ceremonies or community gatherings that celebrate child and family.
- Coordinate, alongside the Child & Family Well-Being Coordinator, case conference meetings, sharing circles, or family intervention meetings.
- Establish communications network with internal and external service providers to ensure an integrated approach to services is provided at the community level.
- Outreach to community, leadership, internal and external partners.
- Keep informed of all applicable Provincial Legislation related to child welfare and any strategies advanced by the political leadership.

Qualifications

- Bachelor of Social Work, Native Child and Family Worker or Child and Youth Worker Diploma or 5 years related experience.
- Knowledge of Health and Safety and Child and Family Services legislation.
- Knowledge of Indigenous family systems theory and an understanding of family functioning.
- Excellent communication and negotiation skills along with the ability to effectively maintain solution focused dialogue.
- Ability to develop collaborative relationships with families, service providers and stakeholders and broader community.
- Ability to support self-advocacy with families.
- Knowledge of unique needs of WRFN children and families.
- Excellent group facilitation, verbal, written and interpersonal communication skills.
- Knowledge of Anishinaabek culture, traditions, ceremonies, communication styles and value systems.
- Must be willing to undertake the Applied Suicide Intervention Skills Training (A.S.I.S.T.)
- Maintenance of an ongoing clear CRC and Vulnerable Sector Screening.
- Must maintain a valid Standard First Aid Certificate and CPR
- Proven computer skills in word processing and spreadsheet software
- Valid Ontario Driver's License
- Ability to travel and to work flexible hours according to the needs of WRFN families and children.

All applicants MUST submit a letter of application, current resume, (3) three current work related letters of reference marked CONFIDENTIAL to:

Leslie McGregor
Health and Social Services Manager
Whitefish River First Nation
17B Rainbow Ridge Road, Birch Island, ON P0P 1A0
Email: lmcgregor@whitefishriver.ca
Fax: 705-285-0488

Deadline: Friday, Feb. 15, 2019 at 4:30 p.m.

We thank all applicants, only those selected for an interview will be contacted. Prior to being hired, the successful applicant will be required to submit a current clear Criminal Reference Check and Vulnerable Sector Screening report.