



EMPLOYMENT OPPORTUNITY

FULL-TIME CHILD & YOUTH MENTAL HEALTH AND ADDICTIONS COUNSELOR

Salary: \$40,000 - \$55,000 / year (depending on education and experience)

The *Mental Health & Addictions Child and Youth Counsellor* will provide one-on-one and group mental health and addiction counselling services to children and youth ages six to under eighteen. In addition, will target culturally relevant prevention programming (i.e. strengthening families, Triple P, Safe Talk, and etc.). The mental and addiction counselling services will be implemented using a wholistic approach with the children, youth and their families consistent with Anishinabek values. The Counselor is also responsible for the coordination of integrated services delivery from the point of take to discharge and referrals for all assigned children, youth and their families.

The services will be both community and school based. Within the elementary and high schools in Espanola, the counsellor will be available to WRFN students as a priority and also to other indigenous students within the schools as a culturally relevant mental health and addictions counselling support.

RESPONSIBILITIES:

- Complete a comprehensive process from intake, clinical assessments and interventions, treatment plans, one on one and group treatment and counseling, referrals and discharge, specifically with Anishinabek children and youth under the age of 18 years;
- Work within the Whitefish River community health centre participating in a circle of care with internal and external multiple disciplinary professionals;
- Work within elementary and secondary school environments with school partners;
- Consult with parents of children and youth;
- Demonstrate sound knowledge of area children, youth and family services;
- Develop and implement community-based and culturally relevant mental health prevention and promotion programming to engage children and youth within their community; and
- Chart and communicate with in an electronic health environment.

QUALIFICATIONS:

- Social Services Diploma, Bachelors of Social Work (BSW) or related Post-Secondary designation in a related field and five years' relevant, preferably in a First Nation Community or Indigenous organization;
- Currently registered with Ontario College of Social Workers and Social Service Workers;
- Demonstrated ability to follow direction and work with little or no supervision;
- Knowledge of Health and Safety and Child and Family Services Legislation;
- Knowledge and understanding of Indigenous culture, language and healing practices, in addition to experience working with Indigenous families;
- Excellent communication and negotiation skills along with the ability to effectively maintain solution focused dialogue;
- Ability to develop collaborative relationships with families, service providers and stakeholders and broader community;
- Knowledge of unique needs of WRFN children and families, or the willingness to learn; Ability to support self-advocacy with families;
- Excellent group facilitation, verbal, written and interpersonal communication skills;
- Clear Driver's Abstract, ability to drive, and a reliable vehicle;
- Maintenance of an ongoing clear Police Vulnerable Sector Screening Check;
- Valid Standard First Aid Certificate and CPR; Mental Health First Aid; and A.S.I.S.T Certification; and
- Ability to travel and to work flexible hours according to the needs of WRFN families.

Applications will be accepted via email, fax, and mail or in person to the attention of:

CONFIDENTIAL:

Andrea McGregor, Human Resources Coordinator

Whitefish River First Nation; 17-A Rainbow Ridge Road; P.O. Box 188; Birch Island; ON POP1A0

Email: andream@whitefishriver.ca; Fax: (705)285-4532

Applications must be submitted by **Sept. 30th, 2019** by 4:30 p.m. and must include the following;
Cover letter, current resume, and 3 reference names (with contact information).

Successful candidates must submit an original/current copy of their Vulnerable Sector Screening Check prior to employment.
We thank all who apply, however only those applicants selected for an interview will be contacted.