



EMPLOYMENT OPPORTUNITY

FAMILY SERVICES WORKER

Full Time/1 year contract (with the possibility of extension)

Salary: \$46,260 – \$56,415 (depending upon qualifications and experience)

Summary: The Family Services Worker will implement services and supports to families whose children are at risk of being taken into care. The Family Service Worker will respect confidentiality and diversity in their role of providing active, hands-on, peer support to families in a variety of settings including agencies, family homes, and community environments.

Responsibilities

- Provide a culturally appropriate, safe, and holistic approach to child and family service delivery;
- Develop a trusting relationship with families through regular visits and contact;
- Assess needs and develop and maintain a service plan for each family, working with the children, parents, extended family, local service providers, and others as appropriate;
- Assist families and provide linkages to community resources to meet their identified needs and goals;
- Serve as a liaison and help to build collaborative relationships between services and families;
- Coordinate, alongside the Child & Family Well-Being Coordinator and Family Resource Worker, case conference meetings, sharing circles, or family intervention meetings;
- Provide and/or access opportunities for community members to receive Anishinaabe traditional teachings that will assist in their healing process including traditional healing circles;
- Include as per the family's wishes, traditional ceremonies or community gatherings that celebrate child and family;
- Ensure referrals will be completed for those children, youth and parents who require additional resources or services;
- Outreach to community, leadership, internal and external partners;
- Keep informed of all applicable Provincial Legislation and strategies advanced by our political leadership; and
- Maintain all client information in a confidential and accurate manner.

Qualifications

- Child and Youth Worker diploma or Native Child and Family Worker diploma from an accredited post-secondary institute or 3 years equivalent experience;
- Lived experience as the primary caregiver of a child/youth who has accessed community-based services;
- Strong verbal and written communication skills;
- Ability to maintain the highest professional and confidentiality standards;
- Strong interpersonal skills with the ability to work individual and within a multidisciplinary team;
- Computer and other information technology skills appropriate to the responsibilities/ required duties of the position or the ability to develop these within timelines;
- Knowledge of unique needs of WRFN children and families;
- Knowledge of Anishinaabe culture, communication styles and value systems;
- Must be willing to undertake the Applied Suicide Intervention Skills Training (A.S.I.S.T.);
- Must maintain an ongoing clear Criminal Reference Check and Vulnerable Sector Screening;
- Valid Standard First Aid Certificate and CPR;
- Valid Ontario Driver's License or willing to obtain one; and
- Ability to travel and to work flexible hours according to the needs of WRFN families and children.

All applicants must submit a letter of application, current resume, copies of applicable diplomas, (2) two current work related letters of reference. Marked CONFIDENTIAL to:

Tricia Podlatis
Human Resources Manager
Whitefish River First Nation
17A Rainbow Ridge Road, Birch Island, ON
POP 1A0
Email: applications@whitefishriver.ca

Deadline: December 3, 2021 at 4:30 p.m.

We thank all applicants, only those selected for an interview will be contacted. Prior to being hired, the successful applicant will be required to submit a current-clear Police Vulnerable Sector Screening Report.