



Posting Employment Opportunity: Mental Health and Addictions Worker (National Native Alcohol and Drug Abuse Program)

Salary as per salary grid

The Whitefish River First Nation is seeking a qualified and highly motivated individual for the position of *Mental Health & Addictions Worker*. The Mental Health and Addictions will work under the direct supervision of the Whitefish River First Nation Health Manager. The role of the Mental Health and Addictions Worker is to work with youth and adult populations and promote prevention strategies, intervention, aftercare referrals, and ensure follow-up services to individuals, families and community concerning mental health and addictions. The Mental Health and Addictions Worker responsibility is to provide community mental health supports, adhere to Whitefish River First Nation policies and procedures, including those that relate to client and staff safety, quality improvement and risk management. Programming will be community-based, culturally relevant, and address the physical, mental, emotional, and spiritual wellbeing of community members who may require professional mental health and addictions counselling.

RESPONSIBILITIES:

- Screen and assess, and refer clients to external professional counselling services;
- Provide “brief intervention” to clients requiring mental health counselling services;
- Document and maintain cases within an electronic medical records system;
- Write quarterly, and annual reports on services provided to the community;
- Develop or implement programs to create an awareness on drug use and abuse, and alcohol misuse;
- Collaborate and network with other departments and community organizations, and refer clients to available services which may promote health and wellness;
- Provide follow-up to clients returning from treatment and ensure ongoing follow-up care and counselling through collaborating with external mental health counsellors;
- Develop and provide substance abuse information services (Literature, workshops, videos, internet) and submit monthly newsletter articles that focuses on mental health and self-care;
- Plan, organize and or develop, and facilitated and or implement community-based and culturally relevant mental health prevention and promotion programming within the community; and
- Assist in the planning, organizing, and implementation of Traditional Services within the clinical setting
- Provide Naloxone program to community members, and ensure documentation of the service provided
- Perform general administrative duties as directed by the Health Manager.

QUALIFICATIONS:

- National Native Addictions and Drug Abuse Program certification preferred;
- Related Post-Secondary designation in a related field, and five years relevant experience preferably in a First Nation Community or Indigenous organization;
- Demonstrated ability to follow direction and work with little or no supervision;
- Knowledge and understanding of Indigenous culture, language, and healing practices;
- Excellent communication and motivational skills to effectively maintain solution-focused dialogue;
- Ability to develop collaborative relationships with families, service providers, and stakeholders;
- Knowledge of unique needs of Whitefish River First Nation, or the willingness to learn;
- Experience working with Indigenous families to support and advocate for families in need of services;
- Clear Driver’s Abstract, ability to drive, and a reliable vehicle;
- Maintenance of an ongoing clear Police Vulnerable Sector Screening Check;
- Valid Standard First Aid Certificate and CPR, and Naloxone Training
- Mental Health First Aid; A.S.I.S.T Certification; and Critical Incident Stress Management level 1 & 2 would be assets; and
- Ability to travel and to work flexible hours to the needs of WRFN families.

Applications will be accepted via email, fax, and mail to the attention of:

CONFIDENTIAL:

Human Resources Manager

Whitefish River First Nation; 17-A Rainbow Ridge Road; P.O. Box 188; Birch Island; ON POP1A0

Email: applications@whitefishriver.ca; Telephone: (705)285-4335; Fax: (705) 285-4532

Applications must be submitted by **March 31st, 2022** by 4:30 p.m. and **must include** the following:

Cover letter, current resume, copies of certificates (Degrees or Diplomas), and **3 current (dated within the last 3 months, 1 being from your most recent employment) reference letters.**

Successful candidates must submit an original/current copy of their Vulnerable Sector Screening Check prior to employment.

We thank all who apply, however only those applicants selected for an interview will be contacted.