



YOUTH SUPPORT WORKER

(2nd Position)

EMPLOYMENT OPPORTUNITY

Term: Full-time - Indefinite (35 hours per week)

Starting Salary: \$40,864/ year + Group Benefits and Pension
(Subject to education and/or experience or a combination of both)

Do you have a passion for working with youth? Are you innovative when it comes to collaborating, planning activities, workshops, and training? Do you have a background in youth guidance and coaching, life skills mentorship, outdoors training, youth leadership, coaching, tutoring, etc.?

If so, Whitefish River First Nation invites applications for a Youth Support Worker position. The successful candidate should possess skills and direct work experience working with youth and be positive role models in their daily habits and outlook.

RESPONSIBILITIES:

- Assess the needs of the youth by planning, linking, and delivering programs related to areas such as life skills development, health and fitness, education, employment services, healthy relationships, etc.
- Mentor, coach, and support youth to facilitate personal, social, and educational growth by encouraging greater social inclusion.
- Build positive relationships/rapport with the youth to encourage healthy lifestyle alternatives.
- Reinforce conflict resolution, positive communication, and household respect through positive reinforcement, role modeling, and supportive listening.

RELATIONSHIP AND TEAM BUILDING

- To work collaboratively and cooperatively at all levels to support the use of a family-centered, strength-based, child-focused practice while assisting families in building their capacity to provide safe and nurturing environments for the Youth.

INTERNAL PARTICIPATION

- Actively participate in internal, external, or local committees or youth groups in support of coordinating programs and services to the community:

ADMINISTRATION AND REPORTING

- To complete administrative functions and reports and adhere to Agency policies, procedures, and relevant practices.
- All other duties as assigned.

*For a complete Job Description, please email: hrmanager@whitefishriver.ca

QUALIFICATIONS:

- Native Child & Family Worker Diploma, Child & Youth Worker Diploma, or related field.
- At least two years of related experience working with youth, preferably in an Indigenous Community or Indigenous organization.
- Valid Standard First Aid Certificate and CPR, Mental Health First Aid, and A.S.I.S.T Certification.
- Knowledge of Indigenous culture, traditions, and language (or willingness to learn).
- Valid G License with access to own vehicle.

SKILLS:

- Knowledge of Health and Safety and Child and Family Services Legislation.
- Excellent communication and effective solution-based techniques.
- Ability to develop collaborative relationships with youth and other service providers or First Nations in the area.
- Excellent verbal, written, and interpersonal communication skills.
- Ability to travel and to work flexible hours according to the needs of youth.
- Demonstrate proficiency in word processing and electronic data management systems.
- Efficient time management skills include maintaining your schedule and competing priorities.

*Must provide an up-to-date Police Vulnerable Sector Screening Check upon hire.

Applications must be submitted by October 3rd, 2024, at 12:00 p.m.

Interested applicants must submit a current resume, cover letter, two (2) work-related references, one (1) character reference (with contact information) and applicable education diplomas/certifications to:

CONFIDENTIAL: YOUTH SUPPORT WORKER

Whitefish River First Nation

17-A Rainbow Ridge Road, P.O. Box 188; Birch Island, ON P0P1A0

Email: jobapplications@whitefishriver.ca Fax: (705)285-4532

Miigwetch to all who apply; however, only those applicants selected for an interview will be contacted.