



Whitefish River First Nation

Anishnaabe Aadiziwin Team

is recruiting for a:

Anishinabemowin Coordinator

Salary: \$65,320 - \$81,650 (including group pension and health benefits)

**Salary is subject to education and experience or a combination of both*

Term: Full-time (35 hours/week)

The Anishinabemowin Coordinator will be pivotal in preserving and revitalizing the Anishinaabemowin language. Their fluency in Anishinaabemowin will be a cornerstone in overseeing all language-related directives, organizing immersion camps, integrating language initiatives into various cultural programs and events, and leading the Language Archives project. This role is critical and deeply valued, as it will ensure that the Anishinaabemowin language remains a vital and vibrant part of the Whitefish River First Nation community for future generations.

Key Responsibilities:

- Collaborate with community members, elders, and team members to develop a comprehensive Anishinaabemowin language revival strategy, setting both short-term and long-term goals.
- Organize, deliver, and evaluate language immersion camps for learners of all ages, focusing on immersive experiences incorporating cultural practices.
- Integrate Anishinaabemowin language bundles into the Anishinaabe Aadiziwin program's annual calendar activities, ensuring language learning is woven into broader cultural and wellness activities.
- Lead the coordination of the Language Archives, ensuring the accurate and meaningful capture of oral histories, traditional knowledge, and storytelling.
- Establish a system to identify, prioritize, and record at-risk language knowledge, ensuring urgent tasks are completed efficiently to preserve endangered information.
- Support Fluent Traditional Knowledge Keepers by managing administrative tasks, organizing schedules, and managing logistics, allowing them to focus on language immersion and teaching.
- Foster mentorship programs that connect fluent speakers with language learners to create a supportive learning environment and facilitate intergenerational knowledge sharing. This is an opportunity to inspire and be inspired, share and receive knowledge, and contribute to preserving our language for future generations.
- Organize workshops, events, and gatherings where community members can engage with language learning in meaningful and enjoyable ways.
- Monitor language initiatives' progress, gather participant feedback, and use data to adapt and improve the revival strategy.

Qualifications:

- Fluency in Anishinaabemowin (speak, read, and write in the Ojibway language).
- Thorough knowledge of Anishinaabe traditions and culture.
- Prior work experience coordinating language programs and activities.
- Familiar with Anishinabek community protocols.
- Any relevant diplomas and degrees would be considered an asset.
- Valid Driver's license and access to own vehicle.
- Must be highly self-motivated and must have proven experience working independently.

Skills:

- Experience with computer programs (i.e., Microsoft Office, email, internet, etc.).
- Effective communication skills, both oral and written, with the ability to interact with a diverse range of stakeholders.
- Highly organized with excellent time management and multitasking abilities.
- Strong critical thinking skills with the ability to prioritize and manage urgent tasks in a fast-paced environment.
- Exceptional interpersonal and relationship-building skills, including working effectively within a team.

*For a detailed job description, please email hrmanager@whitefishriver.ca

Applications are due on Tuesday, January 28th, 2025, at noon.

Interested applicants must submit a current resume, cover letter, two (2) work-related references and one (1) character reference (with contact information) and applicable education diplomas/certifications to:

CONFIDENTIAL: Anishinabemowin Coordinator

Whitefish River First Nation
c/o Human Resources

17-A Rainbow Ridge Road, P.O. Box 188; Birch Island, ON P0P1A0

Email: jobapplications@whitefishriver.ca Fax: (705)285-4532

Miigwetch to all who apply; however, only those applicants selected for an interview will be contacted.

