



KGHM Polska Miedź S.A is an International company that employs approximately 34,000 people around the world and has been a major copper and silver producer for more than 50 years. The Company is highly respected for being a reliable employer, that values employees and experts with technical and market experience. Following our best practices; policies of transparency, safety, security and ethics; considering our locally cherished values and Indigenous communities; as well as environment protection, we are among the leaders of conducting sustainable mining.

KGHM International is a wholly owned subsidiary of KGHM Polska Miedź S.A and its operating assets includes mines in Canada, US, and South America as well as the Ajax Project in Kamloops, British Columbia and the Victoria Project in Sudbury, Ontario. Our team-oriented environment and culture offers the continued opportunity to be challenged, to contribute, and to grow.

We are actively looking to fill the following full-time role based in the Greater City of Sudbury, Ontario.

- **Mechanical Engineer – Posting ID 2025-03**

Scope of the role

Under the direction of the Technical Services and Commercial Manager, the incumbent works with senior project personnel, EPC personnel, Area Coordinators and Leaders, discipline engineers and consultants as part of the project team.

The Owner's Engineer is a specialized position responsible for providing engineering and Owner's input into definition, engineering, implementation planning and procurement while assisting and supporting commissioning and ramp up. The Owner's Engineer works in a multi-disciplinary team to successfully accomplish manager defined goals in specified area(s) over the life of the project.

The incumbent must have significant technical knowledge and background in mechanical engineering and equipment related to surface and underground mining infrastructure. This includes but is not limited to hoisting, sinking, conveyance, material handling, crusher, site services, mechanical shops, etc. The position requires influence and communications skills since appropriate influence must be applied without direct reporting relationships. The incumbent must have knowledge, skills and ability to work with a diverse group of technical and operating personnel. The incumbent must have a good knowledge of EPC project management practices and engineering processes.

Specific Duties and Responsibilities

- Provides engineering, operational and construction input to design / review and approves key control documents related to the area of specialty.
- Completes the necessary reviews and acceptance of engineering documents and designs as defined in the project procedures to ensure the final product meets project objectives and deliverables.
- Participates as Owner's representative in project risk, constructability, maintainability and operability reviews within the field of specialty.
- Provides input into standardization and equipment selection. Reviews and accepts related key control documents to assure final product meets project objectives and deliverables.
- Assists in the development/review of scope and manages implementation of a training plan for operations personnel in the area of mechanical equipment.
- Assists in development/review of Mechanical Systems Maintenance scope and manages implementation of a maintenance plan.
- Assists in development/review of Mechanical Systems Owner's Resources scope and manages implementation of a training plan.
- Defines operational documentation requirements for mechanical equipment and confirms final product meets specification. Manages transfer onto document management system and incorporation into training program.
- Defines operational support/maintenance strategies for mechanical equipment and reviews contracts to ensure that these requirements are met.
- Monitor the Contractors' approved Quality Control Programs; performing all inspections required through to the equipment tagging procedure: the civil

works, concrete pours, steel erection, equipment installation, piping, testing, HVAC, electrical and instrumentation check-out and testing, and assist with the pre-commissioning.

- Provide assistance for the tendering process – scope development.
- Ensure safety planning is in place during check-out, pre-commissioning and commissioning.
- Other specific assigned projects or studies required for the project.

Qualifications, Skills and Knowledge

- Mechanical Engineering Degree or equivalent, plus 5-8 years of experience in mining P. Eng designation.
- Knowledge of the full mine cycle with a solid understanding of the issues facing project implementation.
- Experience in project controls, reporting and contract administration.
- Purpose Leadership.
- Impact, Influence and Relationship Building.
- Integrity and Trust.
- Listening, Understanding and Responding.
- Teamwork, Partnership and/or Team Leadership.
- Innovation.
- Disciplined Problem Solving.
- Sense of urgency from a business perspective.
- Ability to coach, mentor and lead a technical team.

Additional Information

- Shift Schedule - Monday to Friday Dayshift.

Competitive Compensation

Please forward your resume and cover letter with **Posting ID 2025-03** in the subject line to **sudbury.recruiting@ca.kghm.com**

For further information about KGHM visit our website at www.kghm.com. Only candidates selected for an interview will be contacted.

We welcome and encourage applications from people with disabilities. Accommodations are always available upon request for candidates taking part in all aspects of the selection process.