



KGHM Polska Miedź S.A is an International company that employs approximately 34,000 people around the world and has been a major copper and silver producer for more than 50 years. The Company is highly respected for being a reliable employer, that values employees and experts with technical and market experience. Following our best practices; policies of transparency, safety, security and ethics; considering our locally cherished values and Indigenous communities; as well as environment protection, we are among the leaders of conducting sustainable mining.

KGHM International is a wholly owned subsidiary of KGHM Polska Miedź S.A and its operating assets includes mines in Canada, US, and South America as well as the Ajax Project in Kamloops, British Columbia and the Victoria Project in Sudbury, Ontario. Our team-oriented environment and culture offers the continued opportunity to be challenged, to contribute, and to grow.

We are actively looking to fill the following **fixed-term 24-month contract** role at our Victoria Project located in Sudbury, Ontario.

- **Water Treatment Plant Operator (24 month contract) – Posting ID # 2025-09 (1 Position).**

Scope of the role

The Water Treatment Plant Operator is responsible for operating and performing light maintenance duties on the water treatment plant. They require a general knowledge of the regulatory and company water treatment plant requirements specific to the mine site. The Operator will conduct influent, in-process, effluent and receiving environment monitoring programs including in-house analyses and collecting and preparing samples for shipment to an external laboratory.

Specific Duties and Responsibilities

- Operation of the Water Treatment Plant in accordance with all requirements under the approved permits, regulations, and company policies;
- Perform routine preventative maintenance on Plant components, identify and correct component failures in emergency situations;
- Conduct daily, weekly, monthly, quarterly and annual sampling and monitoring as per applicable regulations, approved permits and company requirements;
- Compile and maintain water treatment plant database and records such as process control data and a water sample results database;
- Coordinate chemical / reagent / waste product storage, handling and disposal;
- Continually seek ways to improve the water treatment plant's performance and propose them to the Supervisor for approval and implementation;
- Complete confirmatory waste rock laboratory Sulphur analysis as required;
- Other duties as required.

Qualifications, Skills and Knowledge

- 1 - 2 years of related experience;
- College or technical training in water treatment, chemistry, or other closely related field;
- Operator in Training Certificate;
- Ontario Water Treatment Plant Level 1 Certification is an asset;
- Excellent oral and written communication skills;
- Strong organizational skills and ability to communicate effectively;
- Valid Class G Driver's license;
- Intermediate level knowledge of Microsoft Office.

Additional Information

- Deadline to apply: June 18, 2025.

- Reference Posting ID # 2025-09 within resume and include Ministry Transcripts with application if available.
- PPE is provided.

Offering Competitive Salary and Benefits!

Interested in joining our team? Please indicate the position you're applying and the **Posting ID 2025-09** in the subject line, and send your cover letter and resume to **sudbury.recruiting@ca.kghm.com**

We'd love to hear from you!

Applications will be accepted until June 18, 2025. Applications received after June 18, 2025 may not be considered.

To learn more about us, visit our website at www.kghm.com/en/ or visit KGHM International on LinkedIn to see what we've been up to!

We look forward to mining with you!

Notification to Applicants:

At KGHM, we believe in hiring a diverse workforce and sustaining an inclusive, people-first culture. We are an equal opportunity employer, committed to non-discrimination on an protected basis covered under applicable law.