



***AECON***

**Proudly Canadian**

**Northeast Powerline (NEPL)  
and  
North Shore Link (NSL)  
Early Contractor Involvement**

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**Fall Community Open House  
for  
Whitefish River First Nation**



- Sara Monture, Indigenous Relations Manager
  - NSL & NEPL
- Dave Johnson, PM Indigenous Relations
  - NSL & NEPL
- Lucy Ann Trudeau, Indigenous Relations Lead
  - NEPL
- Shyanne Jones, Indigenous Relations Lead
  - NSL
- Matt Graça, Sr. Project Manager
  - NSL & NEPL
- Malik Shahin, Project Manager
  - NEPL
- Osayi Okuns, Project Manager
  - NSL
- Wade Murphy, Construction Manager
  - NSL & NEPL
- Joey McIntyre / Todd Ericson / Chris Holley, Construction Superintendent
  - NSL & NEPL



# OUR ECI PROJECT LOGO



- Aecon had the pleasure of working with **Akeshia Shkaabewis Trudeau**, from **Whitefish River First Nation** to develop our NSL and NEPL ECI Project logo.
  - This design features nine power lines arranged in a circle to represent the nine First Nation communities involved in the NSI and NEPL project.
  - The circular formation around the Aecon logo symbolizes unity, balance, and the interconnectedness of all partners.
  - Each line is adorned with vibrant Anishinaabe florals, reflecting the cultural identity, resilience, and deep-rooted connection to the land held by First Nations people.
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- The use of florals in place of traditional power lines also highlights a shared commitment to sustainability, respect for the environment, and the continuation of traditional knowledge alongside innovation.
  - The central placement of the Aecon name within this circle reflects its role in supporting this collaborative, respectful relationship.





**AECON**

ECI SERVICES



We are here!

ENGINEERING

PROCUREMENT

CONSTRUCTION

July 2026 to  
December 2029



## To-date snapshot of NSL and NEPL engagement

### ECI Business Engagement

We have engaged with **over 115** businesses to date

Current ECI Indigenous spend: **\$320K+**

Projected Total ECI Indigenous spend: **\$700K+**

Business  
Engagement



### NSL & NEPL ECI Employment

As of September, we have a total of **2,640** working hours of Indigenous team members from Partner Communities, and a total of **3,420** working hours for Indigenous personnel **to engage with the Partner Communities!**



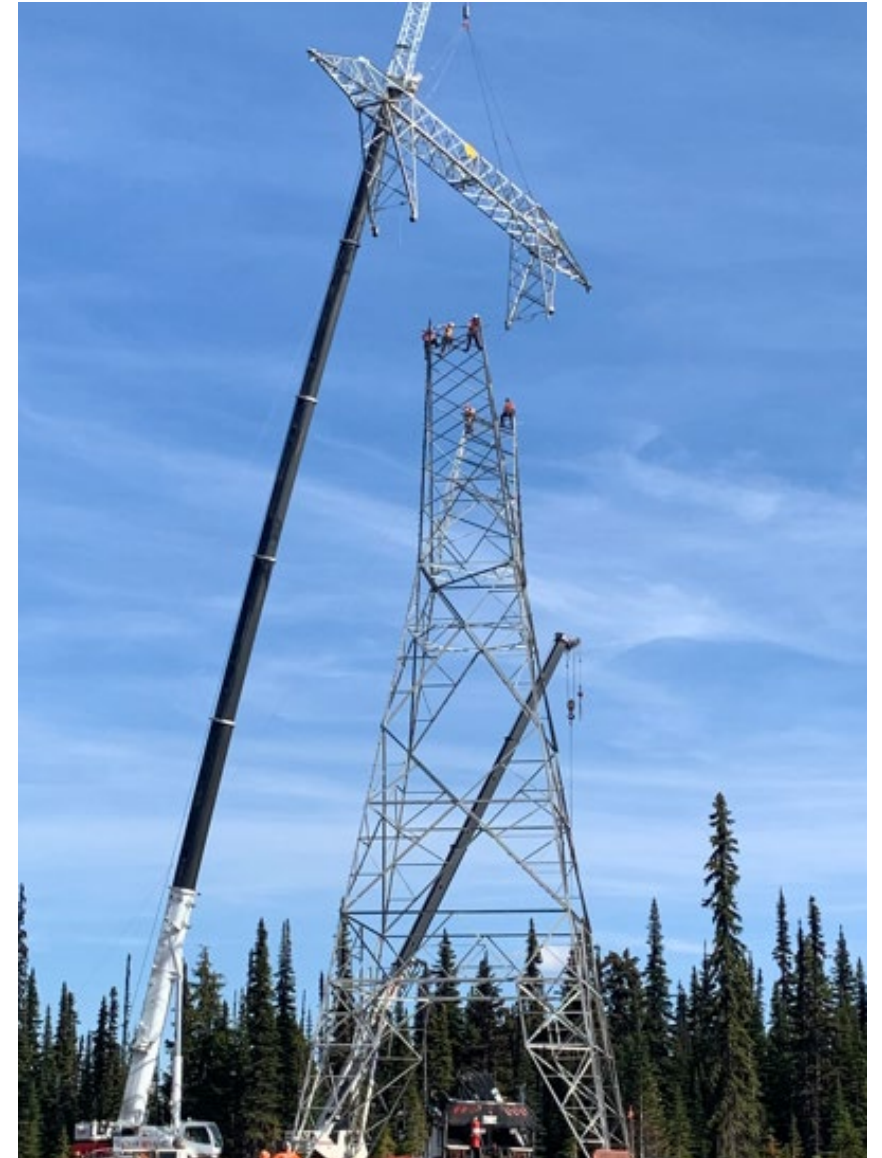
### NSL & NEPL EPC Opportunities

Total of **384 potential opportunities** identified

**Note: These numbers will only continue to grow between now and 2026!**



- Engaging with EDO and Indigenous businesses to explore business opportunities
- Identifying community initiatives & coordinating tours to strengthen local partnerships
- Tracking engagement & business development for upcoming RFP opportunities
- Participating in job fairs & at community events to support workforce growth
- Developing monthly Indigenous Relations reports for performance insights





- Spring Community Open House Events between May 2025 and August 2025. Introducing NSL & NEPL Projects to the Partner Communities and meeting interested business from each community.
- Aecon team members attended the Atikameksheng job fair and the union fair exhibition on June 10.
- Aecon attended the Robinson Huron Treaty Gathering in September. Aecon had an information booth that highlighted the work on the projects to date and laid the foundation for the Fall Open Houses.
- Attended the Wahnapiatae job fair on October 4.





## Partner Community Engagement Period: May 2025 – March 2026

Aecon has outlined our engagement into the following categories

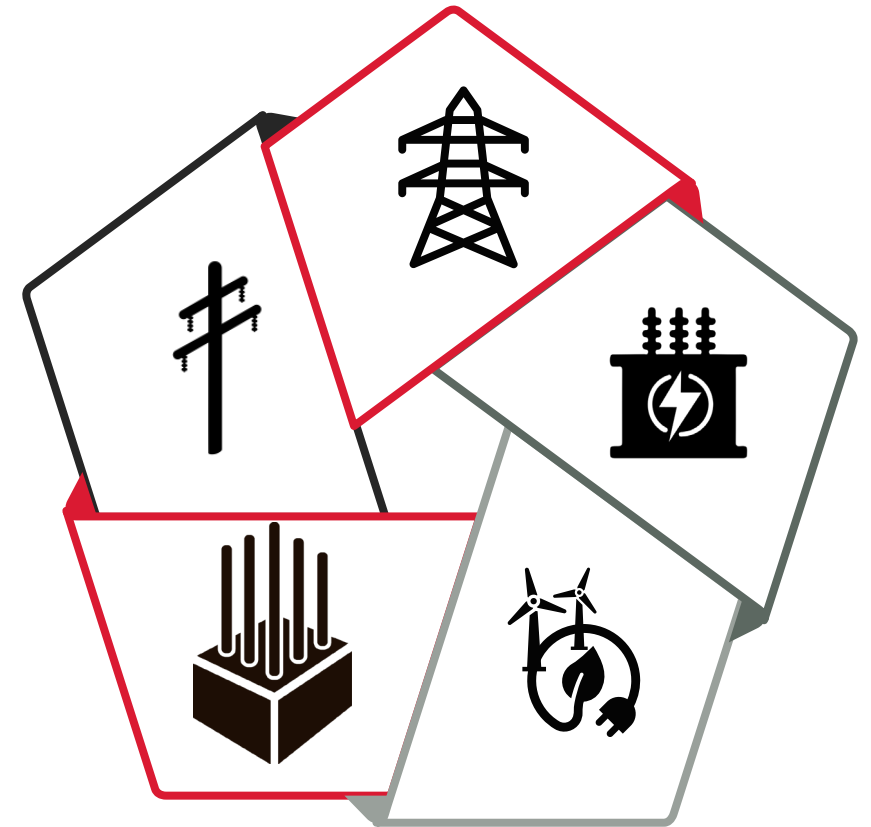
- Rate Sheets
- Request for Proposals (RFP's)
- Joint Ventures
- Procurement

### Rate Sheets

- This includes scopes such as equipment rentals, washroom rentals, waste bin rentals, aggregate supply, etc.

### RFP's

- This includes scopes such as foundation installation, clearing, access construction, camp management, etc.





## Joint Ventures (JV's)

- This could include JVs with businesses, and/or the Partner Community.
- Aecon is working to determine interest across all the Partner Communities and will collect and bring this to Waasmoowin for guidance.

## Procurement

- This could include procurement of electrical items (hardware, insulators, etc.), steel, foundations, matting, etc.
- Aecon can support with business development to increase community involvement
  - Developing new businesses
  - Expanding existing businesses
  - Shadowing and mentorship opportunities



A K'ómoks First Nation member chatting with an Aecon employee near the plant. The First Nation and the Comox Valley Regional District signed a Mutual Benefit Agreement confirming cooperation in the management of regional water resources.



Over the last few months, Aecon has had the pleasure of meeting with businesses and community members from Whitefish River First Nation.

Below outlines Aecon and Whitefish River First Nations' engagement over the last few months:

- We've heard back from **9** businesses till date
- Identified **1** Rate sheet opportunity for NSL & NEPL
- RFP and Rate Sheet opportunities for NSL & NEPL still available

**We believe there could be more opportunities for Whitefish River First Nation!**

Note: Please reach out if you are interested in potential opportunities on this project. We have until January 2026 to submit the EPC submission to HONI





Aecon has recently engaged with businesses from Whitefish River First Nation to explore collaboration opportunities.

Below are the names of the businesses Aecon has engaged with over the last few months:

- **Active Engagement with:** Amrize, Recollects Maintenance, Route 6 Gas, McGregor's Landing, Daisy Bear Delivery, Morningstar Catering
- **Looking to Connect with:** Chris Jacko Trucking Logistics, Arrow Point, Bowerman Maintenance, Francis Construction



**A total of 9 businesses have been engaged to date for NSL and NEPL for Whitefish River First Nation.**

Note: Please reach out if you are interested in potential opportunities on this project. We have until January 2026 to submit the EPC submission to HONI



## Partner Community Engagement Period:

**May 2025 – March 2026**

- **RFP Proposal Period (for EPC Price Submission):** October 2025 – January 2026
- **Rate Sheet Period:** September 2025 – December 2025
- **Procurement Opportunities:** July 2026 – December 2027
- **Subcontracting Opportunities:** January 2027 – December 2029
- **Hiring Opportunities:** January 2027 – December 2029

## We still have lots of time to connect!

If you know someone, or a business who would like to meet with Aecon, please email [nslineplquiries@aecon.com](mailto:nslineplquiries@aecon.com)

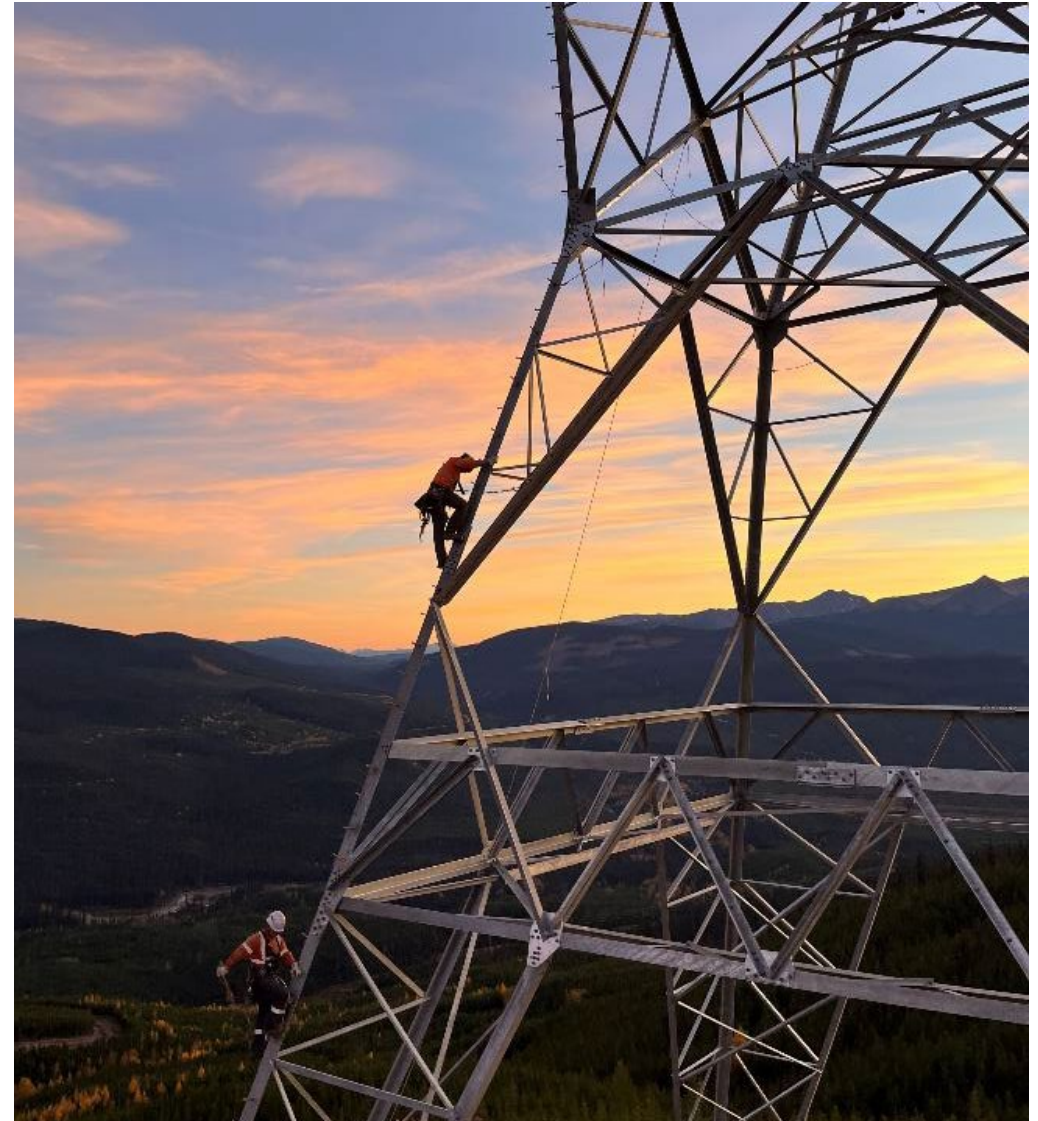




Contact us at [nslineplquiries@aecon.com](mailto:nslineplquiries@aecon.com)

- Lucy-Ann Trudeau of Whitefish River First Nation
  - [ltrudeau@aecon.com](mailto:ltrudeau@aecon.com)
  - 249-356-0205
- Shyanne Jones of Garden River First Nation
  - [sjones@aecon.com](mailto:sjones@aecon.com)
  - 249-779-0894

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# ADDITIONAL INFORMATION

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***AECON***  
**PROUDLY CANADIAN**



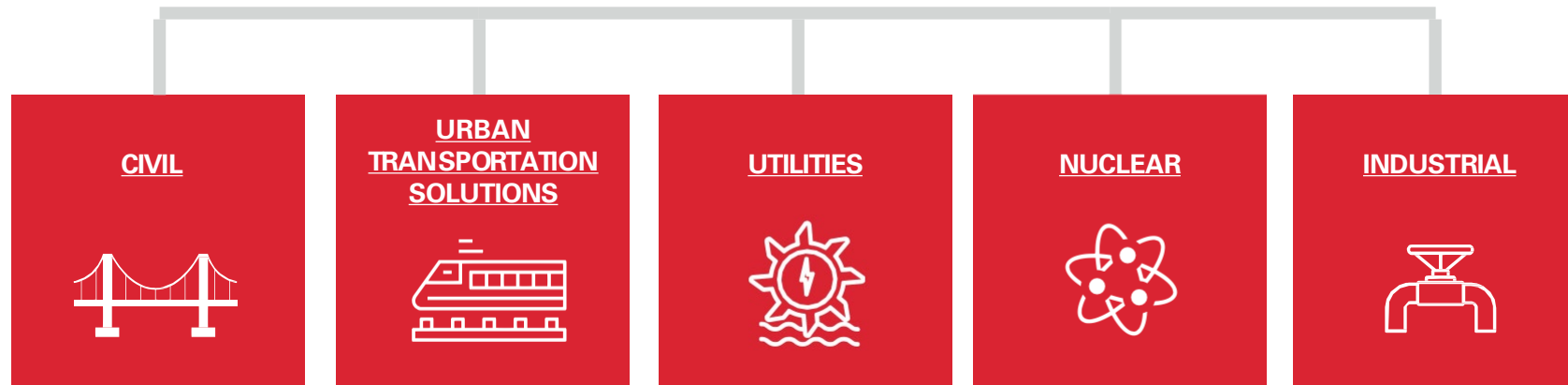
**150+**  
YEARS OF  
HISTORY





## ***AECON***

### OPERATING SECTORS



Aecon is a leader in construction and infrastructure development with global expertise, striving to be the number one North America infrastructure company.

**150+ YEARS OF EXPERIENCE | +10,000 EMPLOYEES | \$4B + ANNUAL REVENUE | \$10B BACKLOG**



# RECONCILIATION ACTION PLAN (RAP)

Aecon's **Reconciliation Action Plan** is centred around five key pillars, each containing targets and timelines to drive our accountability:



**Lead** and inspire the Aecon community to participate in the development, implementation and execution of tangible actions of the Reconciliation Action Plan (RAP).



**Respect** the unique needs, culture and rights of Indigenous peoples to foster a safe, inclusive and equitable environment to achieve career goals.



**Recognize** the truth of our shared history and the Indigenous lands that we operate on through building awareness, developing allyship and actively listening to the unique interests and priorities of Indigenous peoples.



**Commit** resources to build sustainable and mutually beneficial relationships with Indigenous peoples to foster positive change and create stronger communities.



**Empower** Indigenous peoples in supporting economic advancement, wealth creation and a sustainable future.



To learn more, visit [aecon.com/reconciliation](https://aecon.com/reconciliation)

# PARTNERING TO MOVE INCLUSION FORWARD



## Educational Support

Aecon has partnered with **Indspire** as part of the Building Brighter Futures: Bursaries, Scholarships and Awards program, which provides financial assistance to First Nations, Inuit, and Métis students. The **Aecon Group Indigenous Bursary** is awarded to students enrolled in an engineering, business or technical trades program at a Canadian post-secondary institution.



## Access to Opportunities

Aecon partners with **Working Warriors** – a technology that enables Indigenous job candidates to search for employment opportunities in a centralized platform, which aligns with Aecon's focus on incorporating inclusion in our processes.



## Inclusivity at Work

The Indigenous at Aecon group is an **Employee Resource Group** focused on creating opportunities for Indigenous peoples at Aecon and supporting the development of awareness among employees of Indigenous culture and history in the communities where we operate.



## Educating Our People

Aecon has implemented a comprehensive, mandatory **Indigenous Awareness learning module** to provide employees across Aecon with a greater understanding of Indigenous peoples, communities, and their valuable contributions to this land, as well a **Reconciliation Action Plan learning module**.

# COMMITTED TO MOVING INCLUSION FORWARD



## Mutually Beneficial Joint Ventures

Aecon has successfully built eight active commercial Joint Venture relationships for mutual benefit across Canada,



## Dedicated Teams

Aecon has developed a dedicated team of Indigenous Relations Specialists at the local and regional levels to build collaborative relationships with Indigenous partners and support the development of mutually beneficial opportunities.



## Leveraging Procurement

Aecon's Preferred Indigenous Supplier Program is focused on leveraging our vast vendor network to drive inclusive opportunities.

Indigenous goods and services procured from 2020 - 2024 \$937 M



**PAIR SILVER**  
PARTNERSHIP ACCREDITATION  
IN INDIGENOUS RELATIONS

## CCIB Recognition

Aecon is proud to be recognized as an Indigenous Procurement Champion and Silver Level PAIR with the Canadian Council for Indigenous Business.



# Indigenous Relations at Aecon | **Relationships**

**Aecon fosters relationships with Indigenous communities built on a foundation of trust, respect, and understanding through our inclusive approach:**



Facilitating partnerships between Aecon and Indigenous organizations and businesses, including joint ventures and strategic alliances



Establishing employment, education, training and apprenticeship opportunities for Indigenous Peoples



Actively developing an awareness of Indigenous culture across Aecon



Understanding the potential impact of Aecon's business operations on Indigenous communities

In addition to our eight mutually beneficial Joint Ventures with Indigenous communities throughout Canada, Aecon has had established relationships and MOUs in place in Saskatchewan since 2017:



Moosomin Economic Development Ltd. (MEDL)



George Gordon Developments Ltd. (GGDL)



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# INDIGENOUS RELATIONS AT AECON | JVs



- Chipewyan Prairie Industry Relations Corp.
- Industrial construction, maintenance, and fabrication



- Enoch Cree First Nation
- Industrial construction, maintenance, and fabrication



- Ground Source Energy (Metis owned and operated)
- GeoExchange installation (geothermal heat pumps)



- George Gordon Developments Ltd.
- Industrial construction, fabrication and modularization



- Six Nations of the Grand River Development Corporation
- Utility-related construction within the gas, fibre, forestry, and hydro sectors



- Cambium Indigenous Professional Services
- Scaffolding and related maintenance work
- \$30M in work



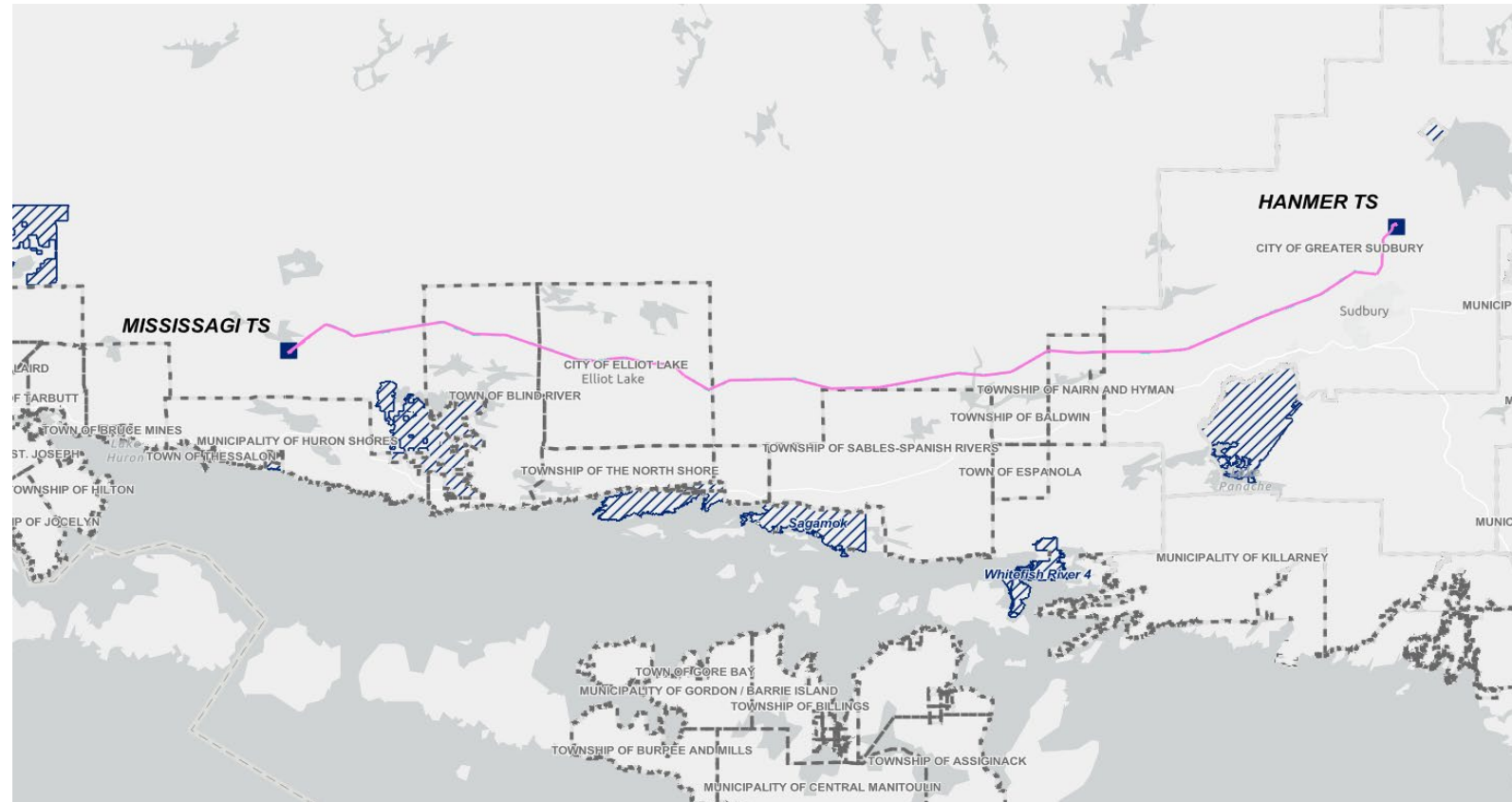
- Makhos (Indigenous owned and operated)
- High voltage transmission, distribution and substations



- Chippewas of the Thames and Aamjiwnaang First Nations
- Utilities construction, hydrovac and construction support



- The Project consists of a proposed new single circuit 500 (kV) AC single-circuit transmission line between Hanmer TS and Mississagi TS, approximately 205 km in length.
- The Transmission line will consist of transmission structures, foundations, conductors, insulators, overhead shield wires/optical ground wire and grounding.





- Hydro One has been instructed to develop and bring into service the Mississagi to Third Line (NorthShore Transmission Line - NSL)
- The Project consists of a proposed new 75 km – 100 km double circuit 230kV transmission line.

